

2024 Utah 100

Utah's Fastest Growing Companies



UTAH

100

Our Mission

As the original business networking group in Utah, we aim to celebrate and recognize achievements in the business community to foster ongoing success; educate, enlighten and provide expertise to business owners, investors and service providers; and facilitate strong business relationships for our members.

Capital Flow

We facilitate capital related connections for our members.

Intellectual Capital | Human Capital | Financial Capital

Growth Promotion

We recognize achievement throughout the entire growth cycle of a company.

Emerging | Growth | Expansion | Enterprise

Diverse Networking

We focus on the total community impact across all industry groups and all company growth stages.

Business Forums | Volunteer Network | Leadership | Committees

Signature Events

We host high quality and purposeful events with the utmost integrity while continually driving for ongoing improvement.

Utah 100 | Deal Flow | Entrepreneur of the Year | Golf Tournament

Operate Like Owners

It's not just about advice; it's about action and ownership. Building a successful business requires making tough calls and getting to work.

We know because we've put in the work.

Our expertise is hard-won and tempered by real-world experience. Amplēo's fractional CFOs, CMOs, and CHROs don't just consult—we operate like owners.

amplēo.com | (801) 903-2303



Table of Contents

Introduction	7
MWCN: Utah's Deal Network.....	7
2024 MWCN Utah 100 Program.....	9
Utah Governor Spencer Cox Recognition Letter.....	11
Utah 100 Committee Chairman Letter	13
2024 MWCN Board of Trustees.....	15
MWCN Scheduled Events - 2025.....	17
2024 MWCN Utah 100 Committee	19
2024 Utah 100 Fastest Growing Companies.....	21
2024 Utah Top Annual Revenue Companies	51
2024 Utah Emerging Elite Companies.....	57
Index.....	78
2024 MWCN Utah 100 Sponsors.....	82

Your company's success will be strengthened by *collaboration, communication, and a shared vision* for your brand.

We work for your success as your design-minded better half.

agency **modern8**

THEAGENCY.COM
MODERN8.COM

MWCN: Utah's Deal Network

MountainWest Capital Network is a non-profit organization dedicated to fostering deal flow, capital development, and business growth in Utah. Since 1983, MountainWest Capital Network has brought together entrepreneurs, investors, and professional service providers interested in the establishment, funding, and operation of successful business ventures.

Programs, Events & Services

Deal Flow Report Event: MountainWest Capital Network is the publisher of the Deal Flow Report, Utah's only comprehensive compilation of all financial transactions that occurred within the state during the calendar year. This report, combining MWCN research and online Deal Flow data from various sources, summarizes key deal flow data involving public offerings, venture financing, private funding, and mergers and acquisitions that take place each year in the state of Utah. Its purpose is twofold: first, to recognize and highlight the great growing Utah companies who have successfully raised capital; and second, to promote and attract further investment in Utah businesses.

Entrepreneur of the Year Award: For more than 25 years, MountainWest Capital Network has recognized a Utah business executive who has built a successful Utah-based company and assisted others in participating in the risks and rewards of entrepreneurship.

Monthly Business Forums: Members and their guests meet each month, generally on the third Thursday, at various locations in the Salt Lake Valley. Business Forums feature business presentations, reports on deal flow activity, and unique networking opportunities.

MWCN Blog: Check out the MWCN blog for the latest information and profiles on Utah 100 companies, sponsors, Deal Flow companies, and Entrepreneur of the Year recipients.

Utah 100 Awards: Each year since 1995, the MountainWest Capital Network has honored Utah's top 100 fastest growing companies, the top 15 revenue growth companies, and a select group of "Emerging Elite" businesses in Utah. Winners are chosen purely by formula from an impressive group of high-growth applicants.

MountainWest Capital Network's trustees, officers, and committee members volunteer their time and expertise to help further MWCN's mission. Trustees and officers are elected by the MountainWest Capital Network Executive Committee.

MWCN Membership Information

MountainWest Capital Network membership is available to all entrepreneurs, service providers, capital sources, and others interested in business growth and development. Annual memberships are available for only \$25, which allows members to attend MWCN events at a discounted rate.

We measure our success
by your success



Wells Fargo is proud to sponsor The Utah 100 Award Event, which recognizes Utah's 15 largest revenue companies, 100 fastest growing, and a select list of newer, Emerging Elite Companies.

Talk to Wells Fargo. No matter where you are in your business life cycle, we can help you explore possibilities and capitalize on opportunities.

Utah Commercial Banking

Nathan B. Paddock

801-888-3685

nathan.b.paddock@wellsfargo.com

2024 MWCN Utah 100 Program

The Utah 100 Program was first conceived by the MountainWest Capital Network (formerly the MountainWest Venture Group) thirty years ago as Utah's only business growth recognition program. This premier award program identifies and recognizes Utah's 100 fastest growing companies, the top 15 revenue growth companies, and (since 2001) a select group of "Emerging Elite" companies each year.

John M. Knab, a MountainWest Capital Network director and founder of the Utah 100 Program, has stated: "The companies on the Utah 100 show the entrepreneurial spirit that is alive and thriving in our business communities. The Utah 100 illustrates that people can succeed in any industry in Utah if they are prepared to follow their vision, assemble the right resources, and make the sacrifices that are required to achieve economic success."

The 100 fastest growing companies in Utah are selected from thousands of eligible applicants solicited throughout the State. They represent a broad cross-section from almost all industries in Utah, including information technology, biomedical and bio-technical, healthcare, retail, construction and financial services.

To be eligible for consideration in the Utah 100 fastest growing company category, a company must meet the following criteria:

- Be Utah-based;
- Be a U.S. organization;
- Have reported a minimum of \$100,000 in revenue in the base year (2019); and
- Have five years of operating history.

In the first year of the Utah 100 Program (1995), MountainWest Capital Network compared 1990 revenues against revenues for the year ending 1994.

A simple percentage was calculated to reflect the growth rate during that period. Companies selected for the inaugural Utah 100 ranged in growth from approximately 200% to a phenomenal 18,000%. Subsequent years' results have shown similar impressive results.

In addition to the 100 fastest growing companies, 15 businesses are recognized each year for their actual revenue growth (measured in dollars rather than percentage growth). These companies represented over a billion dollars in revenue growth during the inaugural period in 1995.

In 2001, a new category called "Emerging Elite" was added to the Utah 100 program. Recognition began that year for "Emerging Elite" businesses with great prospects for future growth and success, but which did not otherwise qualify for consideration in the Utah 100 fastest growing company category. We continue this year with the tradition of recognizing a select number of "Emerging Elite" companies.

There is no cost to apply for the Utah 100. Information on the Utah 100 Event and/or other MountainWest Capital Network programs can be obtained by calling (801) 966-1430 or by visiting our web site at mwcn.org.

In the compilation and ranking of the Utah 100, MountainWest Capital Network relies solely on information provided by the companies that apply, without independent inquiry, verification or audit of that information. Accordingly, MountainWest Capital Network expressly disclaims any responsibility for omission of companies that did not provide information as well as for the accuracy or completeness of the rankings for those companies that did apply. Ranking this year was based on revenue growth from 2019 – 2023.

Utah sets a new global standard for innovation and entrepreneurship.

The state's unparalleled quality of life, well-educated workforce, government support for small businesses, and access to startup networks and capital, all create an unmatched entrepreneurial ecosystem that make Utah startups **70% more likely** to reach unicorn status compared to the national average.



Best State to Start a Business

Wallethub — January 2024

Best-Performing Cities

Milken Institute — May 2023

No. 1 for Social Mobility

Archbridge Institute — January 2024

Best State & Best Economy

U.S. News & World Report — April 2023



STATE OF UTAH

OFFICE OF THE GOVERNOR
SALT LAKE CITY, UTAH
84114-2220

SPENCER J. COX
GOVERNOR

DEIDRE M. HENDERSON
LIEUTENANT GOVERNOR

Oct. 2, 2024

Dear Utah 100 Award Recipients,

On behalf of the great state of Utah, I am pleased to extend warm congratulations to you on being recognized as one of Utah's fastest-growing companies over the past five years. This prestigious award, presented by MountainWest Capital Network, stands as a testament to your tireless efforts to promote business in Utah.

Thank you for contributing to our success as a state. The various industries you represent greatly strengthen our state's economy, and your innovative thinking has served as an inspiration to businesses and entrepreneurs across Utah. The significant contributions you make to our free market system by providing employment opportunities, supplying desirable products and services, and growing our economy have helped Utah maintain its status as one of the best states for business.

I commend you for your efforts, which exemplify the spirit of entrepreneurship that makes Utah such an exciting place to live and work. Again, congratulations on being recognized as a Utah 100 Company.

Sincerely,

Spencer J. Cox
Governor



OUTSOURCED ACCOUNTING SOLUTIONS



Congratulations WINNERS!



STREAMLINE. STRATEGIZE. SUCCEED.



nowcfo.com

Chris Badger

801-598-9390

cbadger@nowcfo.com

2024 MWCN Chair Letter

October 2, 2024

Dear Utah 100 Winner: Congratulations on being a winner and part of the outstanding Utah 100! NOW CFO is proud to have you in our vibrant entrepreneurial ecosystem and we are excited to recognize you and your company's success. You and your team are key contributors to Utah's remarkable growth, stability, and high rankings for business and entrepreneurial activity.

For the second year in a row, U.S. News & World Report's Best State report ranked Utah the nation's best economy and No. 1 overall! You and your team help make Utah the greatest state for starting and scaling businesses.

We commend your determination, ingenuity, innovation, and leadership in our business community. As part of an elite group of leaders, you have succeeded in building successful and diverse teams across various industries, despite global economic and political challenges and we want to recognize these efforts.

As part of a national accounting firm, I am privileged to live in this community with you, where our unique spirit of entrepreneurship is strong, and recognized on a global scale.

On behalf of Now CFO and the other MountainWest Capital Network Strategic Sponsors, I once again congratulate you on being recognized as one of Utah's fastest growing companies at the 2024 Utah 100 event, presented by the MountainWest Capital Network.

Please accept our congratulations and thank you for being a driver and builder of growing companies in this great state of Utah!

Sincerely,

Chris Badger CPA, Partner, NOW CFO

Chair, MWCN Utah 100 Committee



NOW CFO
210 North 2100 West
Salt Lake City, UT 84116

nowcfo.com

100

MWCN 2024 Utah 100

NOW ACCEPTING NOMINATIONS FOR 2025 ENTREPRENEUR OF THE YEAR

CONTACT CHERI WALDRON AT CHERI@MWCN.ORG

UNDERSTAND. INNOVATE. DELIVER.

2024 DAVID S. LAYTON, LAYTON CONSTRUCTION	2006 DR. TED STANLEY, ZARS
2023 ROBERT REDFORD, SUNDANCE RESORT/INSTITUTE/CATALOG	2005 KEN WOOLEY, EXTRA SPACE
2022 SAM AND KACIE MALOUF, MALOUF COMPANIES	2004 PATRICK BYRNE, OVERSTOCK.COM
2021 HANKO KIESSNER, PACKSIZE	2003 DR. CARL KJELDSBERG, ARUP
2020 STEVE NEELEMAN, HEALTH EQUITY	2002 PETER D. MELDRUM, MYRIAD GENETICS
2019 FRED LAMPROPOULOS, MERIT MEDICAL	2001 GARY L CROCKER, RESEARCH MEDICAL
2018 RYAN SMITH, QUALTRICS / 5 FOR THE FIGHT	2000 DR. DINESH PATEL, THERATECH
2017 JEREMY ANDRUS, TRAEGER GRILLS	1999 GARY STEVENSON & SCOTT WATTERSON, ICON
2016 AARON SKONNARD, PLURALSIGHT	1998 STEVE ALDOUS, MEGAHERTZ
2015 PETER & NICOLE MOUSKONDIS, NICHOLAS & CO.	1997 HYRUM SMITH, FRANKLIN COVEY
2014 TOM DICKSON, BLENDTEC	1996 ROBERT GROW, GENEVA STEEL
2013 TODD PEDERSEN, VIVINT	1995 DAVID EVANS, EVANS & SUTHERLAND
2012 JOSH JAMES, DOMO	1994 RAY NOORDA, NOVELL
2011 PETER METCALF, BLACK DIAMOND	1993 DALE BALLARD, BALLARD MEDICAL
2010 LARRY AND GAIL MILLER, LARRY MILLER GROUP	1992 JERRY ATKIN, SKYWEST AIRLINES
2009 ALAN HALL, MARKETSTAR	1991 SIDNEY GREEN, TERRATEK
2008 AMY REES ANDERSON, MEDICCONNECT	1990 ALAN ASHTON, WORDPERFECT
2007 KIRK BENSON, HEADWATERS	1989 DAVID BAILEY, IOMEGA

2024 MWCN Board of Trustees

Kevin Jessop , <i>President</i>	IMA
Ryan Dent , <i>Chairman</i>	PwC LLP
Paul Skeen , <i>Vice Chairman</i>	Eide Bailly LLP
Reed Chase , <i>Treasurer</i>	Tanner LLC
Cheri Waldron , <i>Executive Director</i>	MountainWest Capital Network
Rob Abercrombie	Haynie & Company
Cassidy Anderson	Bank of America
Chris Badger , <i>Utah 100 Chair</i>	NOW CFO
Matt Bartholomew , <i>Deal Flow Chair</i>	CLA LLP
Justin Blair	Parsons Behle & Latimer
Matt Castleberry	Ampleo
Ray Chipman	Squire & Company
Jennifer Christopolus , <i>Utah 100 Vice-Chair</i>	Zions Bank
Riley Cutler	KUER
Franci Eisenberg , <i>Winners' Circle Chair</i>	Professional Recruiters
Chad Fraughton	Cornerstone Show Foundation
Todd Gordon	CBIZ & MHM
Tyler Harvey	Wells Fargo Bank
Nicholas Hintze	UMB Bank
Jeff Johnson	Forvis Mazars
Jason Knight	CUI Benefits & 401(k)
Steve Lake	embark
Zach Larkin	The Cynosure Group
Garit Lawson , <i>Podcast Vice-Chair</i>	Forbes Partners
Bryson Lord	Ryan Valuations
Ted McAleer	Park City Angels
Jacob Moon	Method Communications
Jon Moore	BDO USA, LLP
Ryan Ollivier	Moss Adams
Daniel Olson	Dentons Durham Jones Pinegar
Terry Pratchett , <i>Deal Flow Vice-Chair</i>	PNC Bank
Todd Reece	Holland & Hart LLP
Kady Reese , <i>Entrepreneur of the Year Vice-Chair</i>	Kirkland & Ellis LLP
Finn Robbins	KeyBank
Jason Roberts , <i>Podcast Chair</i>	Protiviti
Darren Siegrist	Crewe
Lance Softe	Governor's Office of Economic Opportunity
David Stahl , <i>Golf Tournament Chair</i>	Hillcrest Bank
Alysha Smith , <i>Marketing Chair</i>	modern8
Paul Thomsen , <i>Program Chair</i>	JPMorgan Chase Bank

2024 Deal Flow Report

May 15, 2025

The Deal Flow Report is Utah's only comprehensive publication tracking equity-related financial transactions throughout the State of Utah.



MWCN Scheduled Events 2025

MWCN Business Forum Strategic Sponsor to Host	January 16, 2025
MWCN Entrepreneur of the Year Little America Hotel	February 20, 2025
MWCN Business Forum Strategic Sponsor to Host	March 20, 2025
MWCN Business Forum Strategic Sponsor to Host	April 17, 2025
MWCN Deal Flow Event & Book Presentation	May 15, 2025
MWCN Deal Makers' Golf Tournament Thanksgiving Point Golf Course	July 10, 2025
MWCN Business Forum Strategic Sponsor to Host	August 21, 2025
MWCN Business Forum Strategic Sponsor to Host	September 18, 2025
Utah 100 Award Event Grand America Hotel	October 2025
MWCN Business Forum Strategic Sponsor to Host	November 20, 2025
MWCN Business Forum Strategic Sponsor to Host	December 18, 2025

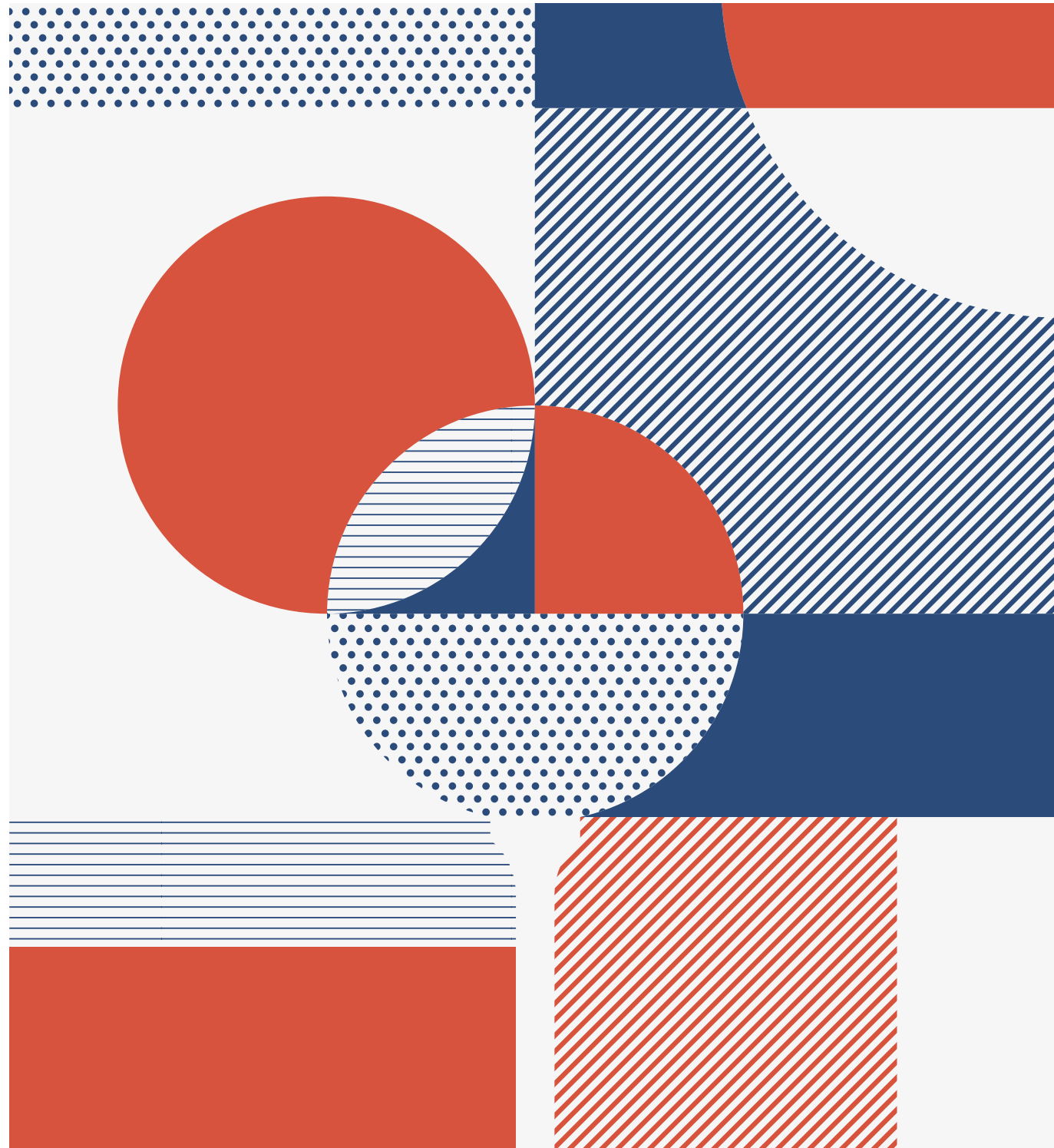
Join MWCN Today

The MountainWest Capital Network welcomes all individuals and organizations with an interest in fostering business growth in Utah. If you are ready to develop relationships critical for raising capital, meeting business challenges and gaining a competitive advantage, join us today! Membership is just \$25 a year. Visit mwcn.org for more information.

About MountainWest Capital Network

The MountainWest Capital Network is Utah's first and largest business networking organization devoted to supporting entrepreneurial success by: 1) fostering the dynamic flow of information about capital formation and distribution, 2) educating and mentoring excellence, and 3) recognizing and rewarding performance. We accomplish this through signature activities and events, such as the annual Utah 100 Program, real-time Deal Flow reporting and recognition, and presentations by industry experts.

MWCN DEAL MAKERS GOLF TOURNAMENT



**Thanksgiving Point
Golf Course**

July 10, 2025

Join more than 170 key
business decision makers for
a day of golf and networking.

Breakfast & Prizes
Awards Luncheon
Executive Level Networking



2024 MWCN Utah 100 Committee

- Chris Badger**, NOW CFO.....Utah 100 Chair
- Jennifer Christopulos**, Zions Bank.....Utah 100 Vice-Chair
- Kevin Jessop**, IMA.....MWCN President
- Ryan Dent**, PwC LLP.....MWCN Chairman
- Paul Skeen**, Eide Bailly LLP.....MWCN Vice-Chairman
- Cheri Waldron**, MountainWest Capital Network.....MWCN Executive Director
- Paul Thomsen**, JP Morgan Chase Bank.....Programs Subcommittee Chair
- Jacob Moon**, Method Communications.....PR Subcommittee Chair
- Alysha Smith**, modern8.....Marketing Subcommittee Chair
- Franci Eisenberg**, Professional Recruiters.....Winners' Circle Reception Subcommittee Chair
- Tyler Harvey**, Wells Fargo Bank.....Raffle Subcommittee Co-Chair
- Gabriela Benitez**, IMA.....Raffle Subcommittee Co-Chair
- Matt Castleberry**, Ampleo.....EE Selection Subcommittee Chair
- Ben Lonsdale**, Tanner LLC.....EE Selection Subcommittee Chair
- Anna Clegg**, PwC LLP.....Utah 100 Selection Subcommittee Co-Chair
- Zachary Reed**, PwC LLP.....Utah 100 Selection Subcommittee Co-Chair

- Andrew Adams**, Scorpion
- Alex Adema**, Sidewinders LLC
- Rob Abercrombie**, Haynie & Company
- Mike Acord**, KPMG
- Temo Altamirano**, CLA LLP
- Cassidy Anderson**, Bank of America
- Gabriela Benitez**, IMA
- Matt Bartholomew**, CLA LLP
- Dallin Bastian**, Ryan Valuation
- Cori Lynn Blaisdell**, Cornerstone Show Foundation
- Julie Bibby**, Hillcrest Bank
- Katie Brown**, Ampleo
- Tyler Brown**, embark
- Doug Burke**, Burke Advisors
- Kenny Caldwell**, Fifty Studio
- Alec Call**, PwC LLP
- Reed Chase**, Tanner LLC
- Kristin Cornell**, Eide Bailly LLP
- John Downey**, Crux Advisors
- Kathryn Fargam**, Tanner LLC
- Desmond Fourie**, Hillcrest Bank
- Emily Gates**, Dorsey & Whitney
- Kristen Henderson**, iHeart Media

- Heather Isaac**, PwC LLP
- Mont James**, KeyBank
- Jeff Johnson**, Forvis Mazars
- Darin Kirkham**, Cornerstone Show Foundation
- Shawn Kintaudi**, Eide Bailly LLP
- Jason Knight**, CUI Benefits
- Steve Lake**, embark
- Garit Lawson**, Forbes Partners
- Carol Lens**, Olympus Wealth Management
- Robert Leonard**, Hillcrest Bank
- Chris McIllece**, CBIZ & MHM
- Bradley Morehead**, CUI Benefits
- Trent Morgan**, Olympus Wealth Management
- Lora Munson**, Hughes Marino
- Nate Nugent**, Squire & Company
- Daniel Olsen**, Dentons Durham Jones Pinegar
- Rob Orton**, Haynie & Company
- Karlee Page**, JPMorgan Chase Bank
- Paige Penze**, Bank of America
- Joseph Peterson**, Chase Bank
- Terry Pratchett**, PNC Bank
- Todd Reece**, Holland & Hart
- Kady Reese**, Kirkland & Ellis LLP
- Josh Robbins**, Premara Group

- Jason Roberts**, Protiviti
- Rosendo Rocha**, Moss Adams
- Benjamin Rogers**, Peterson Rogers
- McKenna Sanders**, Tanner LLC
- Shelby Sandlin**, modern8
- Tony Sansone**, AJS Consulting
- Michael Sayre**, CUI Benefits
- Jaron Sheppard**, Hillcrest Bank
- Darren Siegrist**, CREWE
- Ryan Schmidt**, BDO USA, LLP
- Nick Singleton**, AIM Ventura Capital
- Jesse Snow**, Hillcrest Bank
- Lance Soffe**, Governor's Office of Economic Opportunity
- David Stahl**, Hillcrest Bank
- Ashley Wasden**, Kirkland & Ellis LLP
- Jason Watson**, Hillcrest Bank
- Lee Weech**, Executech
- Diana Young**, PrincePerelson & Associates
- Shelby Young**, IMA
- Dorothy Zhou**, Ryan Valuation



THE POWER TO
**stand
out**

Bank of America is proud to support MountainWest Capital Network.

2024 Utah 100 Fastest Growing Companies

100

Utah 100 Fastest Growing Companies

1 Pure Healthcare

Administers a lower cost infusion therapy experience to patients with chronic illnesses including oncology across 43 locations in 14 states.



www.purehealthcare.com
4179 Riverboat Road
Suite 220
Taylorsville, UT 84123



2 Motos America

A nationwide network of BMW, Triumph, and Ducati dealerships.



motosamerica.com
3131 West 2210 South
Salt Lake City, UT 84119



3 Gabb

Devices that offer kids tech in steps.



gabb.com
2701 North Thanksgiving Way
Suite 500
Lehi, UT 84043



4 Pura

A tech company that creates uplifting experiences through scent.

pura.com

2100 Pleasant Grove Boulevard
Suite 600
Pleasant Grove, UT 84062



5 Cottonwood Communities

A property investment company.

cottonwoodcommunities.com

1245 Brickyard Road
Suite 250
Salt Lake City, UT 84106



6 Co-Diagnostics

A molecular diagnostics company that develops, manufactures, and markets diagnostics technologies.

co-dx.com

2401 South Foothill Drive
Suite D
Salt Lake City, UT 84109





ALL THINGS
CONSIDERED

Just Listen.

7 **Just Ingredients**

A health company committed to creating products from carefully selected, real, and organic ingredients.



justingredients.us
1439 North 1380 West
Suite 200
Orem, UT 84057



8 **&Collar**

Performance menswear.



andcollar.com
158 West Oakland Avenue
South Salt Lake, UT 84115

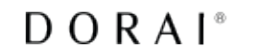


9 **Dorai Home**

Instant-drying home products designed to help prevent mold using sustainable materials.

doraihome.com

1171 West 2400 South
West Valley City, UT 84119



10 **Five Star Franchising**

A platform of eight home service brands with 1,500+ total locations and 1000+ franchise owners across North America.



fivestarfranchising.com
761 West Spring Creek Place
Suite 200
Springville, UT 84663



11 **CoFi**

Fintech software specializing in construction lending, payments, and risk management.

cofisoftware.com

1064 South North County Boulevard
Suite 200
Pleasant Grove UT 84062



12 **LVT**

Solar-powered mobile surveillance units, providing solutions for remote live video.

lvt.com

802 East 1050 South
American Fork, UT 84003



13 **Cinch**

A customer data and marketing automation platform designed for multi-shop businesses.



cinch.io
67 West 13490 South
Suite 200
Draper, UT 84020



**BDO CONGRATULATES
THE 2024 UTAH 100
WINNERS.**

What's Next?

Business resilience is being tested daily.

Companies across Salt Lake City and around the world are assessing what's next for their people, their customers, their organization, and their future. At BDO, we're helping clients navigate during this time of disruption, position themselves to recover, and ultimately thrive again.

www.bdo.com

BDO provides assurance, tax, and advisory services to a wide range of publicly traded and privately held companies. We offer a sophisticated array of services, as well as the resources and capabilities of our global organization, combined with the personal attention of experienced professionals.

Jon Moore, Tax Practice Leader
720-479-1540 / jmoore1@bdo.com

BDO USA, LLP
299 South Main 10th Floor, Salt Lake City, UT 84010

www.bdo.com



© 2021 BDO USA, LLP. All rights reserved.

14 Action Solar

Designs and installs commercial and residential clean energy and energy storage systems.



actionsolar.com
525 South 850 East
Suite 10
Lehi, UT 84043



15 C.W. Development Group

A privately held real estate development group with a focus on multifamily, residential housing, mixed-use, land, and retail developments.



cwgroup.com
610 North 800 West
Centerville, UT 84014



16 Blue Raven Solar

A residential solar company.



blueravensolar.com
1403 North 630 East
Orem, UT 84097



17 Bucked Up

A sports nutrition brand offering 500+ products, including supplements, energy drinks, and apparel, with a focus on high-quality, non-proprietary blends.



buckedup.com
815 West University Parkway
Orem, UT 84058



18 SINTX Technologies

A manufacturer of silicone nitride and other advanced ceramics.

sintx.com
1885 West 2100 South
Salt Lake City, UT 84119



19 Platform Accounting Group

A boutique accounting and professional services firm.

platformag.com
6510 Millrock Drive
Suite 275
Holladay, UT 84121



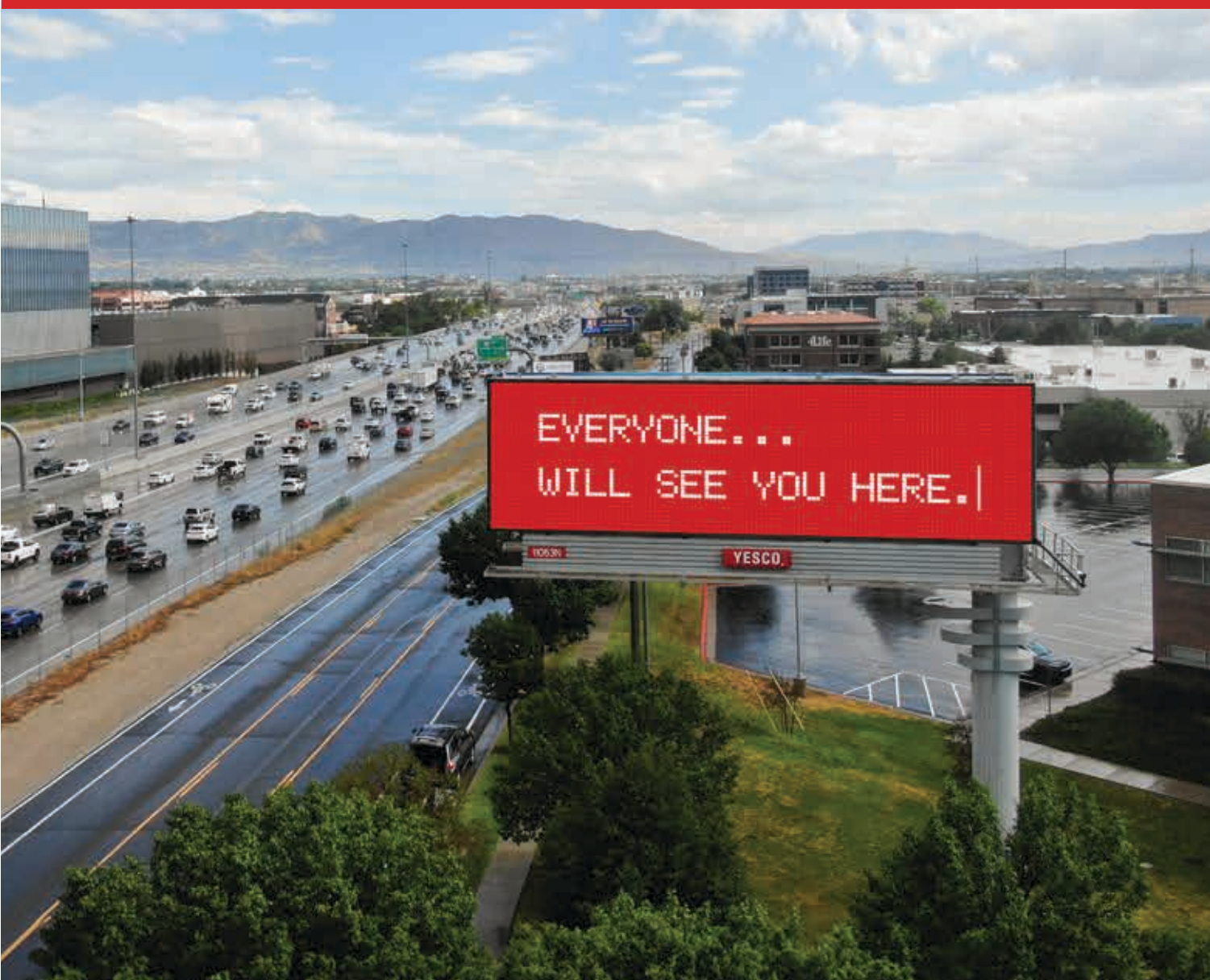
20 Spoonful of Comfort

Online gifting platform for all occasions, made especially for comfort events.

spoonfulofcomfort.com
2405 Orton Circle
Salt Lake City, UT 84119



What message do you want everyone to see?



21 Final Mile Solar

A solar energy equipment supplier.

finalmilesolar.com

3739 West 2270 South
Suite D
West Valley City, UT 84120



22 SixFifty

An automated legal expertise platform which provides a robust employment law database and customized contracts, policies, and documents to HR teams.



sixfifty.com

307 West 200 South
Suite 3006
Salt Lake City, UT 84101



23 Domo

A comprehensive data platform which combines data integration, visualization, app creation, security and governance.



domo.com

802 East 1050 South
American Fork, UT 84003



24 Weave

An all-in-one experience platform for small and medium-sized healthcare businesses.



getweave.com

1331 West Powell Way
Lehi, UT 84043



25 Health Catalyst

Provider of data and analytics technology and services to healthcare organizers.



healthcatalyst.com

10897 South River Front Parkway
Suite 300
South Jordan, UT 84095



26 Kenect

A text messaging and reputation management platform for dealerships.



kenect.com

1221 Valley Grove Way
Suite 400
Pleasant Grove, UT 84062



27 G&A Partners

A professional employer organization delivering services in HR administration, payroll, and benefits.



gnapartners.com

10813 South River Front Parkway
Suite 140
South Jordan, UT 84095



UTAH'S FASTEST DESERVE THE BEST



CONGRATULATIONS UTAH 100!



28 AutoSavvy
A retailer of branded title vehicles.



autosavvy.com
2023 South 625 West
Woods Cross, UT 84087



29 Varex Imaging
Designs, manufactures, sells and services a broad range of medical products.



vareximaging.com
1678 South Pioneer Road
Salt Lake City, UT 84104



30 Overstock
A technology-focused innovator and online home furnishings and furniture e-retailer.



overstock.com
799 West Coliseum Way
Midvale, UT 84047



31 eAssist Dental Solutions
A dental billing platform.



dentalbilling.com
665 West 750 North
American Fork, UT 84003



32 Becklar
Provider of connected safety solutions for enterprises and individuals, delivering a comprehensive suite of lifesaving and life-enhancing technologies.



becklar.com
4699 Harrison Boulevard
Ogden, UT 84403



33 TAB Bank
A technology-forward, mobile, online bank offering custom banking and financial solutions.



tabbank.com
4185 Harrison Boulevard
Ogden, UT 84403



34 Design Imaging
A manufacturer of lightweight, custom shower wall surrounds that looks just like real stone.



flexstoneproducts.com
1170 Industrial Park Drive
Orem, UT 84057



FOR WHEN YOU WANT HELP
EXPANDING YOUR BUSINESS,
Zions Bank is for you.

Whether planning an acquisition or in need of new equipment, we know that the success of your business is closely linked to having the right tools. Whatever expansion your business needs, we're here for you and ready to help you take that next step.

Jennifer Christopulos, EVP, Corporate Banking Regional Director
801-844-7120 | Jennifer.Christopulos@zionsbank.com

ZIONS BANK

A division of Zions Bancorporation, N.A. Member FDIC

35 Intermountain Electronics

A custom modular manufacturer of electromechanical critical infrastructure which serves the data center, power and utility, oil and gas, and mining industries.

ie-corp.com

1511 South Highway 6
Price, UT 84501



36 Universal Accounting Center

A post-secondary school for accounting professionals offering training, certifications, coaching, and support to help bookkeeping, accounting, and tax business owners.



universalaccounting.com

12441 South 900 East
Suite 120
Draper, UT 84020



37 Chunker

Finds short-term warehouses for overflow, special projects, and supply chain disruptions.

chunker.com

1192 East Draper Parkway
Suite 303
Draper, UT 84020



38 Nature's Sunshine

A natural health and wellness company.



naturesunshine.com

2901 West Bluegrass Boulevard
Suite 100
Lehi, UT 84043



39 Purple Innovation

A comfort technology company.



purple.com

123 East 200 North
Alpine, UT 84004



40 JobNimbus

A CRM and project management software.



jobnimbus.com

3451 Triumph Boulevard
Suite 650
Lehi, UT 84043



41 ELB Learning

A provider of custom corporate training programs and learning solutions.



elblearning.com

55 North Merchant Street
Suite 1221
American Fork, UT 84003





"Hillcrest Bank has helped us expand and scale across the nation."

SAVORY FUND

Shauna Smith, CEO
Andrew K. Smith, Managing Director

Banking solutions to savor.

Hillcrest Bank supports Savory Fund so they can invest in people, properties and brands. From securing financial capital needed to grow, to helping Savory scale, Hillcrest Bank knows the importance of investing in the local business community- it's not just about being part of the community, it's about being part of its progress. That is common sense, the way banking was intended to be.

Visit hillcrestbank.com/stories or call us at **385.300.7216** to learn more.



Hillcrest Bank
A division of NBH Bank, Member FDIC

CONNECT WITH US    
© 2023 NBH Bank. All rights reserved.

42 OptConnect

A provider of IoT connectivity solutions, serving diverse sectors including ATMs, vending machines, smart safes, digital signage, security assets and irrigation systems.



optconnect.com
865 West 450 North
Suite 1
Kaysville, UT 84037



43 Squeeze

A sales experience provider which helps clients maximize revenue and lead-generation efforts.



gosqueeze.com
1506 North Technology Way
Suite 2200
Orem, UT 84097



44 Frazil

A full-service frozen beverage (slush) company.



frazil.com
3560 West Ninigret Drive
Salt Lake City, UT 84104



45 Oilo Studio

A collection of gliders, recliners, and ottomans, crafted with the discerning needs of new parents in mind.

oilostudio.com
182 West Harvest Village Lane
Saratoga Springs, UT 84045



46 CallTower

A global cloud-based enterprise-class solutions provider.



calltower.com
10701 River Front Parkway
Fourth Floor
South Jordan, UT 84095



47 Bonneville Builders

A commercial contracting services with expertise in multifamily, industrial, retail, office, hospitality, and healthcare.



bonnevillebuilders.com
8610 Sandy Parkway
Suite 210
Sandy, UT 84070



48 Tagg N Go Car Wash

A car wash.

taggngo.com
PO Box 911839
St. George, UT 84791



FAMILY. OWNERS. MANAGEMENT.
It takes balance.™



We'll get you there.

49 Tranont
A healthy lifestyle company.



tranont.com
3301 North Thanksgiving Way
Floor 5
Lehi, UT 84043



50 SkyShare
A full-service private flight solutions company.



skyshare.com
3715 Airport Road
Ogden, UT 84405



51 Clarus Corporation
A developer, manufacturer and distributor of outdoor equipment and lifestyle products focused on the climb, ski, mountain, and sport markets.



clarus.corp.com
2084 East 3900 South
Salt Lake City, UT 84124



52 Strut
Creator of consumer products that are relevant and inspiring.



strut.company
500 South 500 West
Building 1
Lindon, UT 84042



53 Franklin Covey
A coaching, tools, and development company.



franklincovey.com
2200 Parkway Boulevard
Salt Lake City, UT 84119



54 Pack Tax
A tax preparation company that seeks to bridge the gap between DIY tax services and expensive CPA firms.



pack.tax
2325 North 400 East
North Ogden, UT 84414



55 Anthem Custom Homes
A family-run custom home builder committed to quality construction, competitive pricing, and timely builds.

anthemcustomhomes.com
1405 North 70 West
American Fork, UT 84003





CORNERSTONE

We envision, create, and flawlessly deliver immersive brand environments and transformative attendee experiences – in person and virtual events, or a hybrid of both.

Visit cornerstoneav.com to learn what Cornerstone can do for you.

56 EZARC, Inc.

A provider of innovative solutions to the manufacturing and construction industry within the semiconductor, data center, and advanced manufacturing sectors.



ezarc.com
1172 West 700 North
Suite 310
Lindon, UT 84042



57 Prodatakey

A mobile-first technology that enhances the security, safety and overall experience in the cloud access control industry.



prodatakey.com
67 West 13490 South
Suite 300
Draper, UT 84020



58 Big Red Jelly

A creative branding and web design agency.



bigredjelly.com
2545 North Canyon Road
Suite 210
Provo, UT 84604-5911



59 Bandwango

A community support pass for businesses through the creation of unique experiences, attraction passes, tasting passports, savings programs, and more.

bandwango.com
6905 South 1300 East
Suite 199
Cottonwood Heights, UT 84047



60 Sensapure Flavors

A product development and flavor manufacturing company which develops and manufactures flavor systems and functional ingredient blends for active lifestyle food, beverage, and nutrition companies.

sensapure.com
1945 South Fremont Drive
Salt Lake City, UT 84104



61 Cadence Innovations Group

A provider of vehicle protections plans.



alphawarranty.com
11456 South Temple Drive
South Jordan, UT 84095



62 Blue Eye Monitoring

A security solution which uses hardware technology and proprietary software.



goblueeye.com
15 West South Temple Street
Salt Lake City, UT 84101



Exceptional Companies Need an Exceptional Investment Bank.

Forbes is an award-winning investment bank focused with deep expertise in mergers and acquisitions, raising capital, and financial restructuring within the middle market.

Our team works with a select few clients each year to tell their unique stories, advocate fiercely on their behalf, and drive maximum value for their company.

Forbes Partners has been regularly recognized as the M&A Firm of the Year, received the 2022 M&A Deal of the Year, and was recently named one of the 500 fastest-growing private companies in America by Inc. Magazine.



CorporateIntel
GLOBAL AWARDS
WINNER 2023
M&A FIRM OF THE YEAR CONGRATULATIONS
FORBES PARTNERS



Leadership

Senior-level attention and transaction leadership

Dedication

Focused, dedicated transaction teams

Expertise

Vertical and industry-focused expertise

Trust

Unbiased, trusted advisory services

Quality

Quality of service and execution over quantity

Reputation

Track record of successful outcomes



Middle Market Leader

forbes-partners.com
info@forbes-partners.com

63 Cost Segregation Authority

A provider of qualified cost segregation studies and energy tax credit services to individual and corporate taxpayers.

costsegregationauthority.com
2570 West 600 North
Suite 100
Lindon, UT 84042



64 MTN OPS

Provider of performance supplements and gear to conquer in the gym and the outdoors.



mtnops.com
251 South Mountain Road
Suite 3
Fruit Heights, UT 84037



65 Nexus IT

An IT services provider specializing in cybersecurity, managed IT support, cloud solutions, and IT consulting.



nexusitc.net
343 West 400 South
Suite B
Salt Lake City, UT 84101



66 Dental Buyer Advocates

Helps dentists navigate the process of purchasing dental business.

dentalbuyeradvocates.com
12215 South 710 East
Suite 102
Draper, UT 84020



67 Security National Financial

A direct life insurance carrier and mortgage company.



securitynational.com
433 West Ascension Way
Salt Lake City, UT 84123



68 Aqua Yield

A nanotechnology company in the agricultural sector which improves efficiency and effectiveness of traditional liquid fertilizers.

aquayield.com
9180 South Sandy Parkway
Suite D
Sandy, UT 84124



69 Denik

High quality, fully customizable notebooks, journals, and other stationary products.



denik.com
1155 West 2200 South
Suite 130
Logan, UT 84321





CHAMPIONS OF CHALLENGERS

TECH PR AND MARKETING

MethodCommunications.com

70 Evolved Commerce

A full-service marketing and consulting agency for Amazon.



evolvedcommerce.com
525 South 850 East
Suite 4
Lehi, UT 84043



71 Durham Brands

Operator of Gimme Beauty, a hair tools and accessories brand distributed in over 23,000 retail stores across the US including ULTA, Target, Walmart, and many more.



gimmebeauty.com
4927 West 2400 South
Building 3, Suite 300
West Valley City, UT 84120



72 Big Deal Outlet

A discount store and retail outlet offering unique bargains on a large variety of groceries, clothing, shoes, home goods, toys, furniture and much more.



bigdealoutlet.com
986 West 2nd Street
Ogden, UT 84404



73 Made by Mary

A creator of personalized jewelry.



madebymary.com
753 West Honda Park Drive
Bluffdale, UT 84065



74 Zonos

Provider of global e-commerce and landed cost tools for companies engaged in cross-border transactions.



zonos.com
975 South Tech Ridge Drive
St. George, UT 84770



75 Complete Recovery Corporation

A cable and telecom equipment recovery and 1st and 3rd party collections.



completerecoverycorp.com
1065 West Levoy Drive
Taylorsville, UT 84123



76 LitJoy Crate

A one-stop shop for book lovers, offering special editions and new releases in collaboration with authors.



litjoycrate.com
6242 West Applecross Circle
Highland, UT 84003





Building And Growing, Together.

Your dedicated JPMorgan Chase Commercial Banking team provides you seamless access to the global capabilities and award-winning expertise of our entire firm. Our banking experts provide actionable advice, focusing on where your business is, where you want it to go and how best to help you get there.

For more on Commercial Banking services, visit chase.com/cb or contact:

Paul Thomsen
 Executive Director
paul.r.thomsen@jpmorgan.com
 (801) 715-9205

© 2023 Chase, J.P. Morgan, JPMorgan Chase, and Story by J.P.Morgan are marketing names for certain businesses of JPMorgan Chase & Co. and its affiliates and subsidiaries worldwide (collectively, "JPMC", "We", "Our" or "Us", as the context may require).

77 A-Core Concrete Specialists

A concrete cutting services, pouring and demolition company.

a-core.com

5360 South Riley Lane
 Murray, UT 84107



78 KURU Footwear

A direct-to-consumer shoe company on a mission to eliminate foot pain.



kurufootwear.com

4416 South Century Drive
 Salt Lake City, UT 84123



79 San Diablo Artisan Churros

A gourmet churro experience purveyor for retail and restaurants.



sandiablochurros.com

10499 South 420 East
 Sandy, UT 84070



80 Omniq

An IT company that provides AI-based computer vision solutions for supply chain management, homeland security, public safety, traffic and parking management and, access control applications.



omniq.com

1865 2100 South
 Suite 4
 Salt Lake City, UT 84119



81 Abode Luxury Rentals

Luxury vacation rental and property management company specializing in customized mountain west experiences.



abodeluxuryrentals.com

1753 Sidewinder Drive
 Park City, UT 84060



82 Deploy Surveillance

Solar-powered mobile surveillance trailers.

deploysurveillance.com

8455 Welby Farm Road
 Suite D
 West Jordan, UT 84088



83 All Filters

Provider of filtration products to commercial and residential consumers.



allfilters.com

2256 South 1250 West
 Woods Cross, UT 84087



Face the Future with Confidence®

PROTIVITI IS PROUD TO SPONSOR THE MOUNTAINWEST CAPITAL NETWORK

Protiviti is a global consulting firm that delivers deep expertise, objective insights, a tailored approach and unparalleled collaboration to help leaders confidently face the future. Protiviti provide clients with consulting and managed solutions in finance, technology, operations, data, analytics, governance, risk and internal audit.

protiviti.com

protiviti[®]
Global Business Consulting

© 2024 Protiviti Inc. An Equal Opportunity Employer M/F/Disability/Veterans. PRO-0624

84 J. Lyne Roberts & Sons

Builds and remodels homes, commercial buildings, city parks, playgrounds and public works projects.



jlrcontractors.com
1052 South 250 East
Provo, UT 84606



85 Profire Energy

Manufactures, installs, and services oilfield burner management systems.



profireenergy.com
321 South 1250 West
Suite 1
Lindon, UT 84042



86 FirstMile

An e-commerce parcel carrier.



firstmile.com
2080 South Industrial Road
Suite C
Salt Lake City, UT 84104



87 Sidewinders

A provider of servicing, refurbishment and modernization for hydroelectric generators.

sidewindersllc.com
14476 Center Point Way
Suite 100
Bluffdale, UT 84065



88 VLCM

A comprehensive IT solutions provider delivering customized enterprise technology, cybersecurity, and networking services.



v lcm.com
852 East Arrowhead Lane
Salt Lake City, UT 84107



89 Code Quick

A software platform specializing in healthcare solutions, optimizing revenue cycles, ensuring maximum compliance and revenue recovery.

codequick.com
286 South 200 West
Suite 240
Farmington, UT 84025



90 ESL Vision

Designs and manufactures high-quality LED products.

eslvision.com
1957 South 4800 West
Salt Lake City, UT 84104



WE DO THE NUMBERS

So You Can DO BUSINESS

Your CBIZ & MHM team brings you caring, knowledgeable local experts who take the time to get to know your business, backed by a trusted national team of subject-matter specialists who are there when you need them.

Contact us to let us know how we can help you.

Chris McIllece | 801.321.8215 | chris.mcillece@cbiz.com | cbiz.com/saltlakecity

MHM (Mayer Hoffman McCann P.C.) is an independent CPA firm that provides audit, review and other attest services, and works closely with CBIZ, a business consulting, tax and financial services provider.

91 Lender Toolkit

A provider of automated mortgage technology solutions powered by AI.



lendertoolkit.com

6890 South 2300 East
Unit 712225
Salt Lake City, UT 84121



92 SEO Werkz

A provider of digital marketing services.



seowerkz.com

4168 West 12600 South
Suite 300
Riverton, UT 84096



93 Ark Insurance Solutions

A health insurance brokerage serving individuals, families, and businesses.



ark-ins.com

655 East 4500 South
Suite 210
Millcreek, UT 84107



94 NOMATIC

Functional gear for travel and everyday.



nomatic.com

1333 East 9400 South
Suite 200
Sandy, UT 84093



95 Oz Marketing

A full-service advertising agency.



ozmarketingonline.com

450 North Main Street
Layton, UT 84025



96 Olympus Wealth Management

A provider of planning, investment management, and multi-family office services for high and ultra-high-net-worth families.



olympuswealthmanagement.com

6985 Union Park Center
Suite 435
Cottonwood Heights, UT 84047



97 Beans and Brews Coffeehouse

A national brand and franchised specialty coffee shop.

beansandbrews.com

8619 South Sandy Parkway
Suite 110
Sandy, UT 84070



KINSER STUDIOS
P H O T O G R A P H Y

LAURAKINSER
HEADSHOTS | EVENTS | BRANDING

702.499.6222
laura@kinserstudios.com
www.kinserstudios.com
@kinserstudios

98 Legacy Tree Genealogists

A genealogy research firm.



legacytree.com
50 West Broadway
Suite 303
Salt Lake City, UT 84101



99 InXpress

An international parcel, freight, and shipping company.



us.inxpress.com
10619 South Jordan Gateway
Suite 110
South Jordan, UT 84095



100 SOS Support

A provider of outsourced IT.



sosupport.net
1098 West South Jordan Parkway
Suite 106
South Jordan, UT 84095



ROCKWELL®

BUY ANY ROCKWELL WATCH OR SUNGLASS



GET A **FREE WATCH** FROM THE HERO MISSION COLLECTION TO GIVE TO A HERO — USE CODE: **THANKAHERO**

MILITARY • FIRE • POLICE

WWW.ROCKWELLTIME.COM

PUT YOUR LOGO ON ROCKWELL WATCHES • SUNGLASSES • BAGS • HATS • APPAREL



EMAIL YOUR LOGO TO INFO@ROCKWELLTIME.COM

ROCKWELL®
WWW.ROCKWELLTIME.COM

2024 Utah Top Annual Revenue Companies

1 Layton Construction

A national commercial construction firm.



laytonconstruction.com
9090 South Sandy Parkway
Sandy, UT 84070



2 Zions Bancorporation

A premier financial services company.



zionsbancorp.com
One South Main
15th Floor
Salt Lake City, UT 84133



3 Extra Space Storage

Owns, operates, manages, acquires, develops and redevelops professionally managed self-storage facilities.



extraspaces.com
2795 East Cottonwood Parkway
Suite 300
Salt Lake City, UT 84121



4 Pattern

An e-commerce acceleration platform built to take brands to new customers, new markets, and new heights.



pattern.com
1441 West Innovation Way
Suite 500
Lehi, UT 84043



5 Young Automotive Group

A privately held corporation that has been family-owned and operated for 100 years with over 30 retail automotive and powersports operations.



youngautomotive.com
613 West 500 North
Layton, UT 84041



6 HealthEquity

A health savings account ("HSA") non-bank custodian and administrator of other consumer directed benefits.



healthequity.com
15 West Scenic Pointe Drive
Suite 100
Draper, UT 84020





Your Retirement Plan & Benefits Partners



At CUI 401(k) & Benefits, we are your partner in building a strong workforce. With customizable solutions tailored to your company culture, including comprehensive employee benefits, we help you stand out in today's competitive market. By offering robust benefits like our 401(k) plans, you're not just attracting talent – you're fostering loyalty and commitment among your employees. Choose CUI 401(k) & Benefits and build a team poised for success.

Strategic Planning
Developing and executing strategies that stimulate business expansion.

Financial Advisory
Optimizing financial performance, budgeting, and forecasting.

Market Research
In-depth market analysis and competitive intelligence.

Operational Efficiency
Streamlining processes and improving operational effectiveness.

HR Consulting
Talent management, leadership development, and HR strategy.

Technology Solutions
Leveraging technology for efficiency and competitive advantage.

Securities and investment advisory services offered through **Osaic Wealth**, member FINRA/SIPC. **Osaic Wealth** is separately owned and other entities and/or marketing names, products or services referenced here are independent of **Osaic Wealth**.

7 Sportsman's Warehouse
A sporting goods retailer.



sportsmanswarehouse.com
7035 South High Tech Drive
Midvale, UT 84047



8 Westland Construction
A construction firm.

westlandconstruction.com
1411 South 1250 South
Suite 200
Orem, UT 84058



9 Innovative Industrial Properties
A real estate investment trust for the regulated cannabis industry.



innovativeindustrialproperties.com
1389 Center Drive
Park City, UT 84098



10 Merit Medical
Designer, developer, manufacturer and marketer of medical devices.



merit.com
1600 West Merit Parkway
South Jordan, UT 84095



11 Beauty Industry Group
A consumer beauty products company specializing in professionally installed hair extensions and related beauty products.



beautyindustrygroup.com
1250 North Flyer Way
Suite 100
Salt Lake City, UT 84116



12 Aptive Environmental
A provider of pest control services.



goaptive.com
251 West River Park Drive
Provo, UT 84604



13 Lucid Software
A visual collaboration suite that helps teams see and build the future from idea to reality.



lucid.co
10355 South Jordan Gateway
Suite 150
South Jordan, UT 84095





Advising companies through their most important capital transactions



Investment Banking / Mergers & Acquisitions

Salt Lake City 650 S Main St, Suite 777 Salt Lake City, UT 84101 (385) 322-3100 IB@CREWE.COM	New York City 1540 Broadway, Suite 1010 New York, NY 10036 (385) 322-3100 IB@CREWE.COM	Scottsdale 16100 N 71st Street, Suite 140B Scottsdale, AZ 85254 (385) 322-3100 IB@CREWE.COM	Denver 4500 E Cherry Creek South Drive, Suite 1090 Denver, CO 80246 (385) 322-3100 IB@CREWE.COM
--	--	---	---

CREWE.COM

Investment banking services offered through Crewe Capital, LLC, member FINRA / SIPC

14 Angel Studios

A non-traditional movie studio which provides filmmakers with the technology to create, fund, and distribute original content.

angel.com
295 West Center Street
Provo, UT 84601



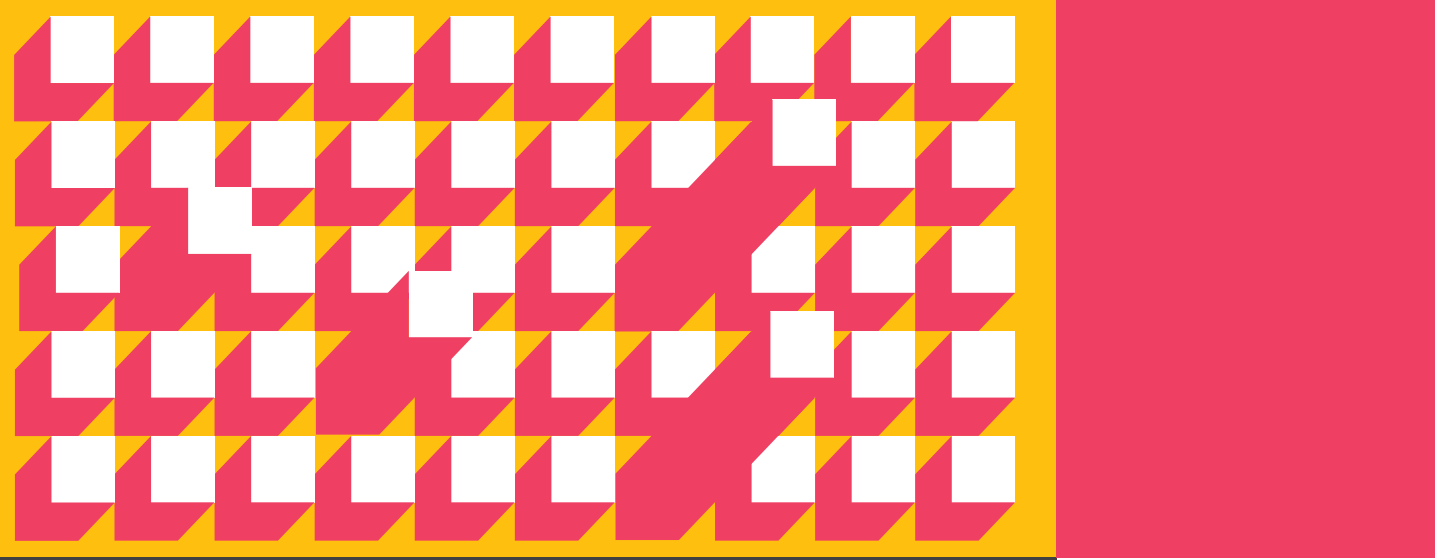
15 Peak Capital Partners

Owns and manages conventional, affordable properties in growth markets in the U.S.



peakcapitalpartners.com
4956 North 300 West
Suite 300
Provo, UT 84604





Hello challenge, meet insight

Whatever your challenge is, and wherever it is, you'll find PwC providing insight, perspective and solutions. Through our global network of firms with more than 328,000 people in 152 countries, we provide quality assurance, tax and advisory services to many of the world's most successful companies.

For more information, contact:
Ryan Dent
(435) 850 9797
ryan.j.dent@pwc.com



© 2024 PwC. All rights reserved. PwC refers to the US member firm or one of its subsidiaries or affiliates, and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see www.pwc.com/structure for further details. This content is for general information purposes only, and should not be used as a substitute for consultation with professional advisors.

2024 Utah Emerging Elite Companies

Beehive Meals

A meal prep service that specializes in freezer meals.



beehivemeals.com
181 West 2675 North
Suite 4
Farmington, UT 84025



Bloom

A social-impact staffing organization for remote workers.

hirebloom.com
1633 West Innovation Way
5th Floor
Lehi, UT 84043



Devos

An outdoor solutions company for the backyard to the backlands.

devosbrands.com
565 North Main Street
Springville, UT 84663-0000



HERO Home

A suite of home improvement products and services.

herohome.com
520 South 850 East
Suite #A4
Lehi, UT 84043

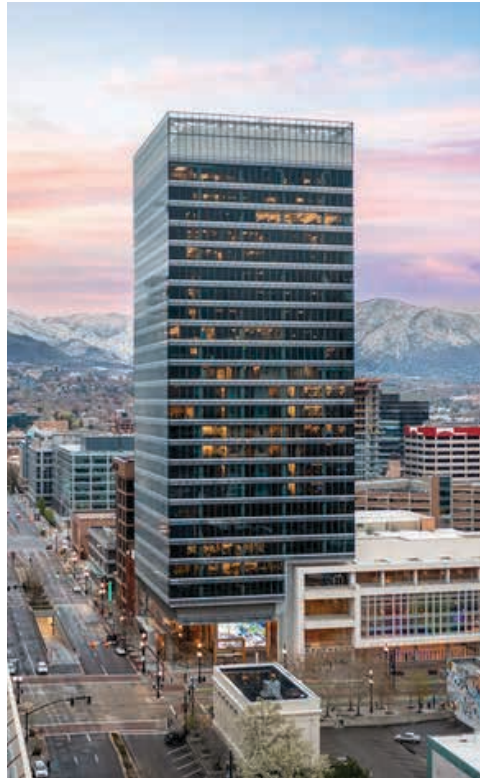


Hona

A SaaS business portal which provides real time updates to clients on their project.

hona.com
51 West Center Street
Suite 522
Orem, UT 84057





THE CYNOSURE GROUP

COLLABORATION ACROSS FOUR DISTINCT BUSINESS LINES

Cynosure Partners; Private Growth Equity and Private Credit: Connect with the insight, energy, and creativity of a firm where investment professionals across multiple disciplines come together to work on your behalf.

Cynosure Capital Management; Foundation and Endowment Portfolio Management: Advising foundations and endowments, our balanced approach to portfolio management helps our clients maximize their long-term impact.

Cynosure Wealth Advisors; Integrated Wealth Management: Providing investment and wealth planning for ultra-high net worth individuals, we help clients minimize complexity and maximize opportunities.

Cynosure Strategies; Quantitative Investment: Employing a systematic long-short strategy, Cynosure Strategies aims for positive returns regardless of economic and market conditions.



HELPING GOOD PEOPLE DO GREAT THINGS

As a diversified investment firm, The Cynosure Group supports family offices, foundations, endowments, and like-minded investors who are seeking to build their wealth and maximize their impact in the world.

Connect with the insight, energy, and creativity of a firm where investment professionals across multiple disciplines come together to work on your behalf.

WWW.CYNOSUREGROUP.COM
801-521-3100

Kajae

A premium staff augmentation firm.

kajae.com

5019 North Shadow Wood Drive
Lehi, UT 84043-6586



Kingbee Rentals, LLC

A work-ready van rental company that will upfit, wrap and deliver vans across the country.

kingbee-vans.com

2272 South 5600 West
West Valley City, UT 84120



Nursa, Inc.

A nationwide software platform that acts as a digital switchboard to enable hospitals, health systems, skilled nursing and other medical facilities to easily secure qualified, local nursing talent for per diem shifts.

nursa.com

5295 South Commerce Drive
Suite 600
Murray, UT 84107



Pressed Floral

A floral preservation company that specializes in pressing and preserving sentimental floral arrangements to last forever as a piece of fine art.

pressedfloral.com

1799 North State Street
Orem, UT 84057



Savvos Health

A digital health, fintech, platform that allows patients, payors and providers access to the largest marketplace of affordable cash prices, schedule care, and simplify payment.

savvos.com

629 East Quality Drive
Suite 102
American Fork, UT 84003



Torus, Inc.

A battery manufacturing company whose mission is to help customers save money, energy and the planet.

torus.co

855 West 2400 South
South Salt Lake, UT 84119-1539



THIS DOCUMENT DOES NOT CONSTITUTE ADVICE OR A RECOMMENDATION OR OFFER TO SELL OR A SOLICITATION TO DEAL IN ANY SECURITY OR FINANCIAL PRODUCT. IT IS PROVIDED FOR INFORMATION PURPOSES ONLY AND ON THE UNDERSTANDING THAT THE RECIPIENT HAS SUFFICIENT KNOWLEDGE AND EXPERIENCE TO BE ABLE TO UNDERSTAND AND MAKE THEIR OWN EVALUATION OF THE PROPOSALS AND SERVICES DESCRIBED HEREIN. ANY RISKS ASSOCIATED THEREWITH AND ANY RELATED LEGAL, TAX, ACCOUNTING OR OTHER MATERIAL CONSIDERATIONS.

Business Minded Legal Counsel

With one of the largest corporate M&A practices in the Intermountain West, Parsons' Utah-based team of more than 20 attorneys can assist clients with all aspects of corporate, finance, M&A and tax law. Visit us at parsonsbehle.com to learn more.

A Different
**LEGAL
PERSPECTIVE**

**PARSONS
BEHLE &
LATIMER**



Barbara Bagnasacco
Corporate / M&A

Benjamin T. Beasley
Corporate / M&A

Justin T. Blair
Corporate / M&A

Travis Corbin
Corporate / Finance

Kevin Dorman
Corporate / M&A



Bryan L. Elwood
Corporate / M&A

George M. Flint III
Corporate / M&A

William R. Gray
Corporate / Real Estate

Nick Greenwood
Corporate / M&A

Shane L. Hanna
Corporate / M&A



Emily D. Holt
Corporate / Finance

Hunter Johnson
Corporate / M&A

Ross P. Keogh
Corporate / Tax

Tyler G. MacKay
Corporate / M&A

Geoffrey W. Mangum
Corporate / M&A



Adam D. Ott
Corporate / M&A

Christian D. Sorensen
Corporate / Tax

Matthew J. Van Wagoner
Corporate / M&A

J. Chad West
Corporate / M&A

Bruce H. White
Corporate / M&A

201 South Main Street | Suite 1800 | Salt Lake City, Utah 84111 | 801.532.1234

IDAHO • MONTANA • NEVADA • UTAH • WYOMING • PARSONSBEHLE.COM

Turner Imaging Systems, Inc.

Designs and manufactures portable X-ray machines for anywhere healthcare, enabling faster diagnoses and more efficient surgical procedures outside the operating room.



turnerxray.com
1119 South 1680 West
Orem, UT 84058



WeLink

A next-generation fixed wireless service provider; offering fiber speeds at wireless cost.

welink.com

3301 North Thanksgiving Parkway
Suite 100
Lehi, UT 84043



Zartico

A maker of the first Destination Operating System, which harnesses and streamlines complex data to provide a full spectrum of data science, benchmarking, and analytical services.



zartico.com

26 South Rio Grande Street
Suite 2072
Salt Lake City, UT 84101



LIMITLESS



ACCOUNTING - CONSULTING - WEALTH MANAGEMENT

When you go above and beyond, you uplift the potential in us all to meaningfully shape the future. We applaud your achievements and the possibilities they inspire.

MOSSADAMS.COM/UPWARD



Congratulations to this year's MountainWest Capital Network Utah 100 winners.

Assurance, tax, and consulting offered through Moss Adams LLP. ISO/IEC 27001 services offered through Moss Adams Certifications LLC. Investment advisory offered through Moss Adams Wealth Advisors LLC. ©2024 Moss Adams LLP



The #1 Audio Company In America

Reaching 9 in 10 Americans

276M
BROADCAST RADIO
Ad-Supported Monthly Listeners

178M
DIGITAL & MOBILE
Registered Users

194M
PODCASTS
U.S. Monthly Downloads

8,200+
AFFILIATE BROADCAST STATIONS
And 850 O&O Stations

Source: Nielsen Audio Nationwide, Fall 2023 - Monthly Reach P6+; Podtrac Ranker February 2024 (U.S. Downloads & Streams); eMarketer February 2024.



333M
SOCIAL MEDIA FANS
Across All Platforms

20K+
LIVE EVENTS
Across Markets & Formats

250+
LISTENING PLATFORMS
Connected Devices

300M+
Across Amazon OTT Platforms

**REACHING THE MOST CONSUMERS,
ON THE MOST PLATFORMS, WITH THE POWER OF SOUND**

Looking to lift your business to the next level? Growth starts here with Audio and iHeartMedia. Sound has become the secret weapon for modern brands, providing highly sought after reach and targetability.

SCALE: When it comes to ad-supported audio, iHeartMedia reaches 90% of U.S. Adults 18+¹

TRUST: 80% of listeners trust radio and podcast hosts²

AGILITY: 1/10th the time and 1/10th the cost to produce audio versus video

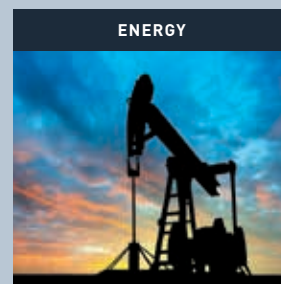
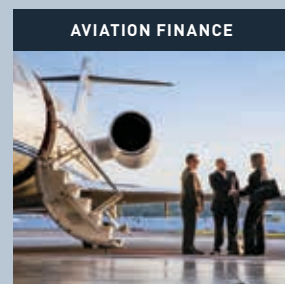
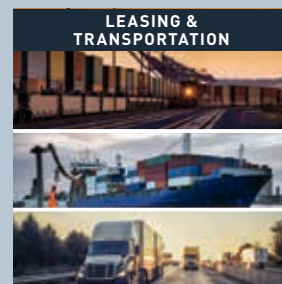
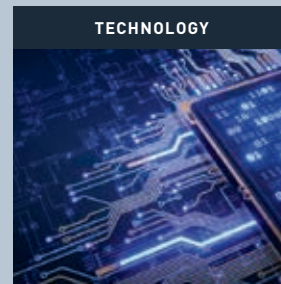
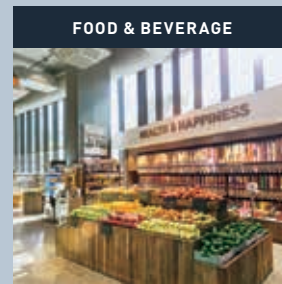
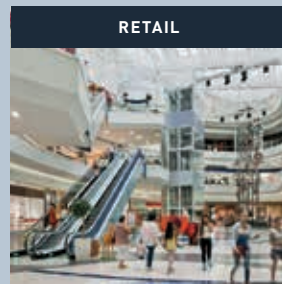
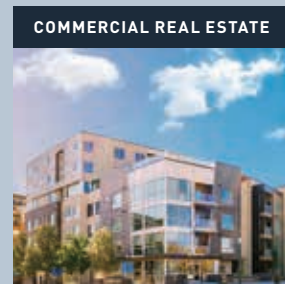
RELEVANCE: Context is as easy as asking the right question

Source: 1 - Nielsen Audio Nationwide, Fall 2023. 2 - Engagement Labs Media Trustworthiness Survey, July 27 - 27, 2020

AUDIO IS WHERE THE CONVERSATION HAPPENS

For more information, connect with
Judy Copier, Market President, iHeartMedia
801.908.1388 • judycopier@iheartmedia.com

Broad expertise
+ Industry knowledge
= Unlocking opportunity



CORPORATE & INSTITUTIONAL BANKING | When you need the right solution right at home, it helps to have a bank with a strong national presence that understands your industry and your local market. PNC's teams in Utah are focused and knowledgeable about your unique challenges, armed with innovative solutions and ready to deliver. It's the combination you need to move your business forward.

For more information, visit pnc.com/en/corporate-and-institutional.html or contact Terry Pratchett, Managing Director, at terry.pratchett@pnc.com or Adam Macklin, Senior Vice President, at adam.macklin@pnc.com.



PNC and PNC Bank are registered marks of The PNC Financial Services Group, Inc. ("PNC"). Products and services are offered by or conducted through subsidiaries of PNC. Lending, leasing and equity products and services, as well as certain other banking products and services, require credit approval.

©2024 The PNC Financial Services Group, Inc. All rights reserved.
CIB ENT PDF 0921-0103-1910102

Holland & Hart

Unique Perspective. Practical Solutions.

We see the world from a distinct point of view that's more than just legal knowledge. Understanding our clients and their landscape drives effective, real-world applications.

TODD REECE

Partner | 801.799.5777
222 South Main Street | Suite 2200 | Salt Lake City, UT 84101 | www.hollandhart.com





CPAs & BUSINESS ADVISORS

Your Business But Better

Eide Bailly brings specialized knowledge, forward-thinking solutions, and industry depth. We are CPAs and business advisors dedicated to helping you take a strategic approach to your finances and business operations. Whether you're navigating compliance requirements, defining your digital future, or planning for what comes next — we can help.

Lehi | Ogden | Orem | Salt Lake City

eidebailly.com



UMB
BANK

Trust is
the ultimate
return on
investment.

Expect more

DEPOSITS | LENDING | TREASURY MANAGEMENT

MEMBER FDIC

DENTONS

Your growth. Your success. Our focus.

Connecting you to more talent in more locations than any other law firm. With a team that spans the globe, we are everywhere you need us to be.

Grow | Protect | Operate | Finance

[dentons.com](https://www.dentons.com)

© 2024 Dentons. Dentons is a global legal practice providing client services worldwide through its member firms and affiliates, including Dentons Durham Jones Pinegar. Please see [dentons.com](https://www.dentons.com) for Legal Notices.



Do you know the value of your business?

➤ *The Premier Experts in Business Valuation Are Here to Help*

For business owners and executives, understanding and maximizing strategic business value and meeting periodic regulatory valuation requirements can be difficult.

As a full-service valuation practice and one of the most active in the country, Ryan is here to help you assess the needs of your business and deliver a high-quality analysis to meet your compliance and governance needs.

Ryan's Business Valuation Services Include:

Tax Reporting Valuation – Addressing your core strategic and operational issues as a top provider of 409A reporting and estate planning valuation.

Strategic Business Valuation – Assessing your business accurately, fairly, and timely for mergers and acquisitions, fairness opinion services, partnership buy-outs and agreements, fundraising, and matrimonial distributions.

Financial and Fiduciary Reporting – Offering a diverse range of standard and niche financial reporting and compliance services, including but not limited to, goodwill and intangibles, option expensing, purchase price allocation, employee stock ownership plans, and unique securities.

Visit <https://tax.ryan.com/businessvaluation> for additional information.



© 2024 Ryan, LLC



Strategic corporate solutions are our business.

No matter what your industry, from healthcare to oil and gas, public sector to nonprofits, enterprises of all sizes rely on our capital corporate services and expertise to ensure their success.

We offer commercial payments and investment banking as well as employer services and major real estate financing. We also provide timely outlooks from our industry experts.

For business executives and owners, we are truly your full-service bank for all your financial needs.

key.com/commercialbanking



Securities products and services such as investment banking and capital raising are offered by KeyBank Capital Markets Inc., Member FINRA/SIPC. Key Banc Capital Markets Inc. and KeyBank National Association are separate but affiliated companies.

Securities products and services: **Not FDIC Insured • No Bank Guarantee • May Lose Value**

All merchant services, credit, loan and leasing products are subject to collateral and/or credit approval, and terms of service. SBA Preferred Lender. Banking products and services are offered by KeyBank National Association.

©2024 KeyCorp. 230228-1948028



Enjoy the expertise of an accounting team

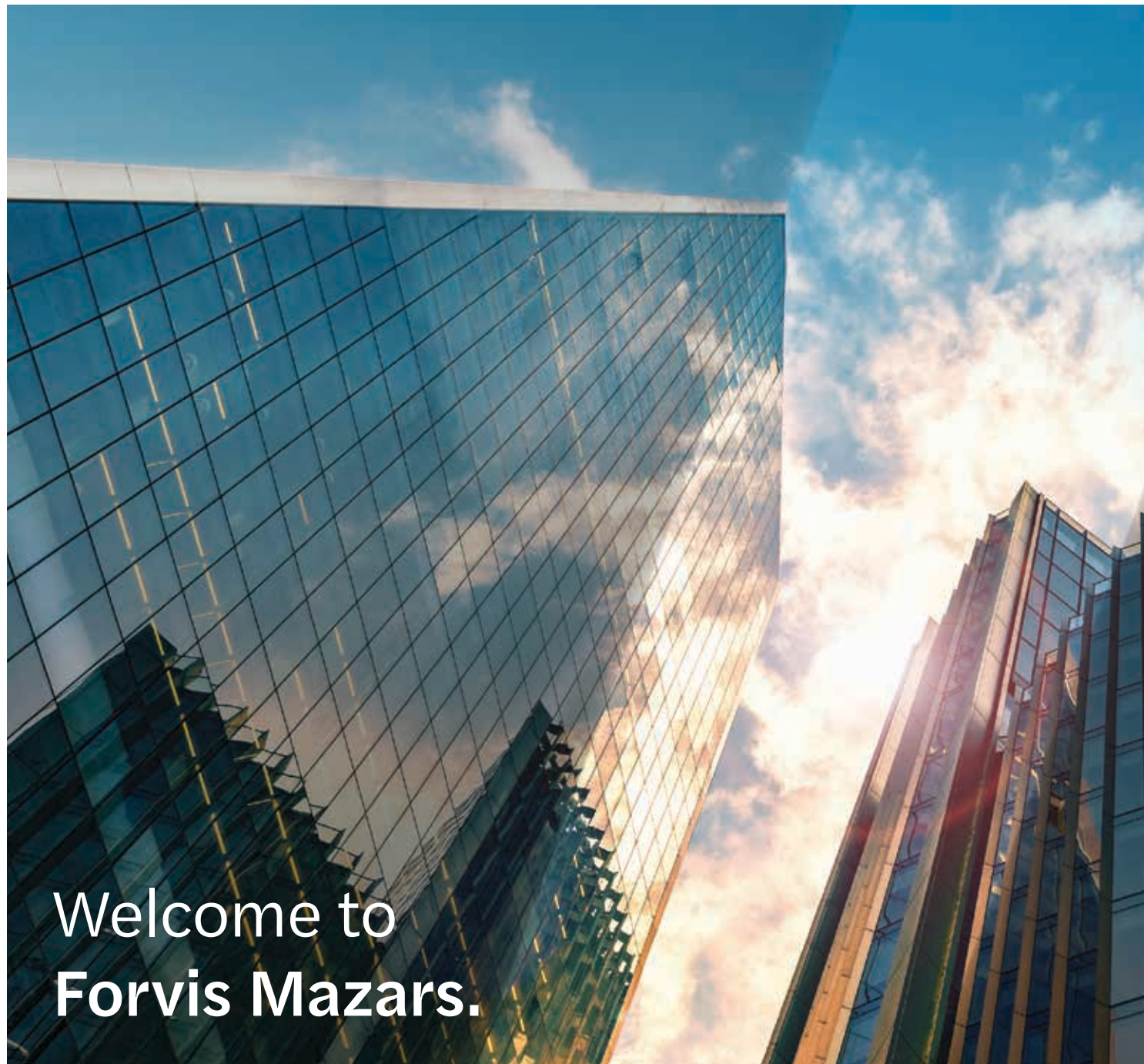
(without employing an entire accounting team)

Squire's advisory services give you the accounting prowess your business needs, right when you need it.

From outsourced CFO and accounting services to tax, payroll, transaction support, and ERP business systems, our scalable services are right-sized for your growing company.

Explore all we can do for you at Squire.com





Welcome to Forvis Mazars.

We are a new two-firm network with a 100-year legacy and a common commitment to our clients, people, and communities. Global to see the big picture and local to understand it. We provide advice that builds our clients' confidence and prepares them for what's next.

Providing clarity. Building confidence.

forvismazars.us

Assurance | Tax | Consulting

forvis
mazars

KIRKLAND & ELLIS

Kirkland on top

Kirkland Leads Full Year 2023 M&A and Private Equity League Tables Across 23 Categories
Bloomberg, The Deal, Mergermarket and Refinitiv

Kirkland Leads Full Year 2023 Debt Finance League Tables Across 21 Categories
Bloomberg, Debtwire, Refinitiv and DLD

Ranked #1 on Fund Formation League Table 2022–2023, Private Debt Investor

Kirkland & Ellis is proud to be a strategic sponsor of

MountainWest Capital Network

Kirkland & Ellis LLP
95 South State Street, Salt Lake City, Utah 84111
+1 801 877 8100 | www.kirkland.com | Attorney Advertising
Prior results do not guarantee a similar outcome.



Haynie & Company

FAMILY FIRM
EXCEEDING EXPECTATIONS

CERTIFIED PUBLIC ACCOUNTANTS

HAYNIECPAS.COM

WHAT WE DO

Haynie & Company is a leading tax, audit, and business consulting firm. We help businesses and individuals gain control of their current finances and plan for a better future.



Tax Planning & Preparation for businesses and individuals. Including business planning for Corporations, Partnerships, and succession planning.



Audit & Assurance services for public and private businesses, employee benefit plans, and governmental entities. Including internal and external auditing, and fraud prevention services.



Client Accounting Services for small to mid-size businesses. Optimize your accounting and bookkeeping through expert advice and the latest technology.



Business Consulting for companies of all sizes. Services include business valuation, financial due diligence, succession planning, and financial planning.

SERVICES

Tax Services

Audit and Assurance

Business Consulting & Advisory

Client Accounting Services

Business Valuation

Financial Forensics

Financial Planning

Cost Segregation

Peer Review

Employee Benefit Plan Audits

CONTACT US



ROB ABERCROMBIE, CPA
RobA@HaynieCPAs.com
801-972-4800



ROB ORTON, CPA
RobO@HaynieCPAs.com
801-972-4800

embark

Industry-leading experience and expertise.

World class hospitality.

✓ Happy consultants make happy clients

✓ The best of their best

✓ Right-sized teams

✓ Strategic and tactical

Deep expertise across a wide range of business support services

- Outsourced CFO & accounting
- Financial due diligence (QoE)
- Business transformation
- Team continuity
- M&A integration
- PE PortCo advisory
- Reporting & analytics
- Valuation

For inquiries, contact
Steve Lake, SVP
s.lake@embarkwithus.com

Embark – Salt Lake City
26 S. Rio Grande St
embarkwithus.com

Index

#

&Collar..... 23

A

A-Core Concrete Specialists..... 43
 Abode Luxury Rentals..... 43
 Action Solar 25
 All Filters..... 43
 Angel Studios 55
 Anthem Custom Homes 35
 Aptive Environmental..... 53
 Aqua Yield..... 39
 Ark Insurance Solutions 47
 AutoSavvy 29

B

Bandwango 37
 Beans and Brews Coffeehouse 47
 Beauty Industry Group 53
 Becklar 29
 Beehive Meals..... 57
 Big Deal Outlet..... 41
 Big Red Jelly..... 37
 Bloom..... 57
 Blue Eye Monitoring 37
 Blue Raven Solar 25
 Bonneville Builders..... 33
 Bucked Up..... 25

C

Cadence Innovations Group..... 37
 CallTower 33
 Chunker..... 31
 Cinch..... 23
 Clarus Corporation..... 35
 Co-Diagnostics..... 21
 Code Quick..... 45
 CoFi..... 23
 Complete Recovery Corporation..... 41
 Cost Segregation Authority 39
 Cottonwood Communities 21
 C.W. Development Group 25

D

Denik..... 39
 Dental Buyer Advocates 39
 Deploy Surveillance 43
 Design Imaging 29
 Devos..... 57
 Domo..... 27
 Dorai Home..... 23
 Durham Brands..... 41

E

eAssist Dental Solutions 29
 ELB Learning 31
 ESL Vision 45
 Evolved Commerce..... 41

Extra Space Storage..... 51
 EZARC, Inc. 37

F

Final Mile Solar..... 27
 FirstMile..... 45
 Five Star Franchising 23
 Franklin Covey..... 35
 Frazil 33

G

G&A Partners 27
 Gabb 21

H

Health Catalyst..... 27
 HealthEquity 51
 HERO Home 57
 Hona 57

I

Innovative Industrial Properties..... 53
 Intermountain Electronics..... 31
 InXpress 49

J

J. Lyne Roberts & Sons..... 45
 JobNimbus 31
 Just Ingredients 23

K

Kajae..... 58

Kenect..... 27
 Kingbee Rentals, LLC 59
 KURU Footwear 43

L

Layton Construction 51
 Legacy Tree Genealogists..... 49
 Lender Toolkit 47
 Litjoy Crate..... 41
 LVT 23
 Lucid Software..... 53

M

Made By Mary 41
 Merit Medical 53
 Motos America 21
 MTN OPS..... 39

N

Nature's Sunshine..... 31
 Nexus IT 39
 NOMATIC 47
 Nursa, Inc. 59

O

Oilo Studio 33
 Olympus Wealth Management..... 47
 Omniq..... 43
 OptConnect 33
 Overstock..... 29
 Oz Marketing 47

P	Tranont	35
	Pack Tax	35
	Pattern.....	51
	Peak Capital Partners	55
	Platform Accounting Group.....	25
	Pressed Floral	59
	Prodatakey.....	37
	Profire Energy.....	45
	Pura.....	21
	Pure Healthcare.....	21
	Purple Innovation.....	31
S		
	San Diablo Artisan Churros.....	43
	Savvos Health	59
	Security National Financial	39
	Sensapure Flavors.....	37
	SEO Werkz.....	47
	Sidewinders.....	45
	SINTX Technologies.....	25
	SixFifty.....	27
	SkyShare.....	35
	SOS Support.....	49
	Spoonful of Comfort.....	25
	Sportsman's Warehouse.....	53
	Squeeze	33
	Strut.....	35
T		
	TAB Bank	29
	Tagg N Go Car Wash.	33
	Torus, Inc.	59
	Turner Imaging Systems, Inc.....	61
U		
	Universal Accounting Center	31
V		
	Varex Imaging	29
	VLCM.....	45
W		
	Weave.....	27
	WeLink.....	61
	Westland Construction	53
Y		
	Young Automotive Group	51
Z		
	Zartico	61
	Zions Bancorporation.....	51
	Zonos.....	41



Diversified is now IMA.

Rest assured, your familiar local team remains here to serve you. Joined together, we've created a stronger, more dynamic organization to better serve your needs.

Thanks to Our MWCN Utah 100 Sponsors:





WWW.UTAH100.ORG

CONTACT INFORMATION

General inquiries about MWCN, upcoming events, how to register to attend monthly business forums, membership information, and other questions should be directed to:

Executive Director - Cheri Waldron
MountainWest Capital Network

P.O. Box 25773
Salt Lake City, UT 84125

Phone: 801.966.1430
Email: cheri@mwcn.org

SPECIAL THANKS TO:



Design & Layout



Printing